JULIE DALOISIO

Local President 860 Broad Street - Suite 100 Emmaus, PA 18049

> 610-967-4220 610-967-4222 (fax)



KATHY SHORT

Executive Secretary-Treasurer 1412 Mt Royal Blvd Pittsburgh, PA 15116

> 412-821-1407 412-821-1409 (fax)

Communications Workers of America Local 13500 AFL-CIO



LifePath CWA Members to receive a negotiated COVID Responders Payment

Early on as COVID-19 was changing the way we work and live, CWA and LifePath were in regular discussions on how to mitigate the impact, keep members and consumers safe and ultimately recognize workers for their extraordinary efforts.

As a result of your efforts, the severe reduction of the use of temporary employment services and recent funding by the Commonwealth of PA by the Wolf Administration, we were able to negotiate the following:

All current Full-Time employees will receive a one-time payment of \$1200.00.

All current Part-Time employees will receive a one-time payment of \$600.00

Payments will be included in the June 26th paycheck.

Employees in Orientation will receive their payment upon completion.

As we approach bargaining for a new contract, we remain committed to working with the Wolf Administration to improve funding for our LifePath members. Our objective is to see that YOU are recognized for the essential service you provide <u>every</u> day.

In Unity,

Julie Daloisio

STAFF COVID RESPONDER PAYMENT MOA

CWA and LifePath enter into this Memorandum of Agreement (MOA) which provides a one time Staff COVID Responder Appreciation Payment, which will be included in employee paychecks on June 26th, 2020. Full-Time employees will receive \$1200.00 and Regular Part-Time employees will receive \$600.00. Those employees in their initial orientation period will receive payment upon successful completion of their orientation. LifePath will communicate the information through the utilization of both the MITC and Employee Self Service (ESS) systems.

On Behalf of LifePath

Date

On Behalf of CWA

6/18/2020