

Memorandum of agreement:

Parties agree, to the following modifications to the existing collective bargaining agreement, effective no later than the first full pay period in May 2015.

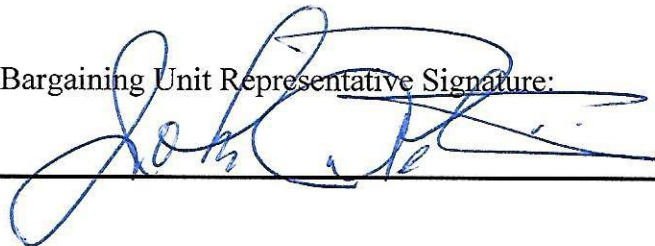
Section 24.1 – new minimum and maximum rates:

<u>Job Classification</u>	<u>Minimum Hourly Rate</u>	<u>Maximum Hourly Rate</u>
CS I (Nursing Tech)	\$12.67	\$13.98
CSI – DRC	\$13.79	\$15.40
CSIII – Apheresis Tech	\$14.55	\$16.06
CS II - Charge	\$15.29	\$16.90
General Maintenance Technician	\$14.03	\$15.48
Mobile Unit Assistant	\$13.71	\$15.11
Apheresis Recruiter – Telerecruiter	\$11.44	\$12.66

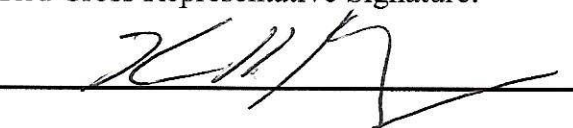
With this change all bargaining unit employees whose current rate is less than the maximum hourly rate above shall receive \$1.00/hour increase.

Bargain Unit employees whose current hourly rate is above the max hourly rate shall receive a onetime lump sum of \$500.00.

Bargaining Unit Representative Signature:

 4/27/15

Red Cross Representative Signature:

 4/27/15
