

CWA 13500 PA COMMERCIAL

WAGE TABLE: 01

EFFECTIVE JUNE 20, 2021

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$745.00	
6 Mos.	6 Mos.	\$832.50	\$87.50
12 Mos.	6 Mos.	\$925.50	\$93.00
18 Mos.	6 Mos.	\$1,032.00	\$106.50
24 Mos.	6 Mos.	\$1,149.00	\$117.00
30 Mos.	6 Mos.	\$1,283.00	\$134.00
36 Mos.	6 Mos.	\$1,430.00	\$147.00
42 Mos.	6 Mos.	\$1,593.50	\$163.50
48 Mos.	(Maximum)	\$1,779.50	\$186.00
Pension Band		123	

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WAGE TABLE: 02

EFFECTIVE JUNE 20, 2021

COMMERCIAL REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$675.50	
6 Mos.	6 Mos.	\$757.00	\$81.50
12 Mos.	6 Mos.	\$848.50	\$91.50
18 Mos.	6 Mos.	\$953.50	\$105.00
24 Mos.	6 Mos.	\$1,069.00	\$115.50
30 Mos.	6 Mos.	\$1,200.50	\$131.50
36 Mos.	6 Mos.	\$1,345.50	\$145.00
42 Mos.	6 Mos.	\$1,509.50	\$164.00
48 Mos.	(Maximum)	\$1,695.50	\$186.00
Pension Band		121	

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WAGE TABLE: 03

EFFECTIVE JUNE 20, 2021

CUSTOMER SERVICE ADMINISTRATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$719.50	
6 Mos.	6 Mos.	\$819.00	\$99.50
12 Mos.	6 Mos.	\$934.00	\$115.00
18 Mos.	6 Mos.	\$1,066.50	\$132.50
24 Mos.	6 Mos.	\$1,217.00	\$150.50
30 Mos.	6 Mos.	\$1,388.00	\$171.00
36 Mos.	(Maximum)	\$1,581.50	\$193.50
Pension Band		117	

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WAGE TABLE: 04

EFFECTIVE JUNE 20, 2021

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$649.50	
6 Mos.	6 Mos.	\$743.50	\$94.00
12 Mos.	6 Mos.	\$846.50	\$103.00
18 Mos.	6 Mos.	\$969.00	\$122.50
24 Mos.	6 Mos.	\$1,105.00	\$136.00
30 Mos.	6 Mos.	\$1,261.50	\$156.50
36 Mos.	(Maximum)	\$1,440.00	\$178.50
Pension Band		114	

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WAGE TABLE: 05

EFFECTIVE JUNE 20, 2021

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$625.50	
6 Mos.	6 Mos.	\$714.50	\$89.00
12 Mos.	6 Mos.	\$815.50	\$101.00
18 Mos.	6 Mos.	\$929.00	\$113.50
24 Mos.	6 Mos.	\$1,062.50	\$133.50
30 Mos.	6 Mos.	\$1,213.00	\$150.50
36 Mos.	(Maximum)	\$1,384.50	\$171.50
Pension Band		112	

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WAGE TABLE: 06

EFFECTIVE JUNE 20, 2021

COIN TELEPHONE COLLECTOR, COUNTING ROOM ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$671.00	
6 Mos.	6 Mos.	\$756.00	\$85.00
12 Mos.	6 Mos.	\$854.00	\$98.00
18 Mos.	6 Mos.	\$961.00	\$107.00
24 Mos.	6 Mos.	\$1,083.50	\$122.50
30 Mos.	6 Mos.	\$1,221.50	\$138.00
36 Mos.	(Maximum)	\$1,376.50	\$155.00
Pension Band		112	

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WAGE TABLE: 07

EFFECTIVE JUNE 20, 2021

COLLECTION REPRESENTATIVE, FORCE CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$605.50	
6 Mos.	6 Mos.	\$685.50	\$80.00
12 Mos.	6 Mos.	\$778.00	\$92.50
18 Mos.	6 Mos.	\$882.50	\$104.50
24 Mos.	6 Mos.	\$1,001.00	\$118.50
30 Mos.	6 Mos.	\$1,135.00	\$134.00
36 Mos.	(Maximum)	\$1,285.50	\$150.50
Pension Band		110	

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WAGE TABLE: 08

EFFECTIVE JUNE 20, 2021

CUSTOMER SERVICE CLERK, SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$582.50	
6 Mos.	6 Mos.	\$663.50	\$81.00
12 Mos.	6 Mos.	\$753.50	\$90.00
18 Mos.	6 Mos.	\$856.00	\$102.50
24 Mos.	6 Mos.	\$971.00	\$115.00
30 Mos.	6 Mos.	\$1,102.50	\$131.50
36 Mos.	(Maximum)	\$1,253.00	\$150.50
Pension Band		109	

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WAGE TABLE: 09

EFFECTIVE JUNE 20, 2021

TELEPHONE CANVASSER - BUSINESS

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$595.00	
6 Mos.	6 Mos.	\$671.00	\$76.00
12 Mos.	6 Mos.	\$756.00	\$85.00
18 Mos.	6 Mos.	\$854.50	\$98.50
24 Mos.	6 Mos.	\$963.00	\$108.50
30 Mos.	6 Mos.	\$1,085.00	\$122.00
36 Mos.	(Maximum)	\$1,224.00	\$139.00
Pension Band		108	

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WAGE TABLE: 10

EFFECTIVE JUNE 20, 2021

STAFF CLERK, STAFF CLERK-BANDS

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$580.00	
6 Mos.	6 Mos.	\$657.00	\$77.00
12 Mos.	6 Mos.	\$744.00	\$87.00
18 Mos.	6 Mos.	\$842.00	\$98.00
24 Mos.	6 Mos.	\$954.00	\$112.00
30 Mos.	6 Mos.	\$1,081.50	\$127.50
36 Mos.	(Maximum)	\$1,224.00	\$142.50
Pension Band		108	

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WAGE TABLE: 11

EFFECTIVE JUNE 20, 2021

STENOGRAPHER CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$568.50	
6 Mos.	6 Mos.	\$645.00	\$76.50
12 Mos.	6 Mos.	\$730.00	\$85.00
18 Mos.	6 Mos.	\$823.00	\$93.00
24 Mos.	6 Mos.	\$930.00	\$107.00
30 Mos.	6 Mos.	\$1,053.50	\$123.50
36 Mos.	(Maximum)	\$1,190.00	\$136.50
Pension Band		107	

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WAGE TABLE: 12

EFFECTIVE JUNE 20, 2021

SENIOR CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$562.00	
6 Mos.	6 Mos.	\$636.00	\$74.00
12 Mos.	6 Mos.	\$722.00	\$86.00
18 Mos.	6 Mos.	\$817.00	\$95.00
24 Mos.	6 Mos.	\$926.00	\$109.00
30 Mos.	6 Mos.	\$1,050.50	\$124.50
36 Mos.	(Maximum)	\$1,190.00	\$139.50
Pension Band		107	

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WAGE TABLE: 13

EFFECTIVE JUNE 20, 2021

TELEPHONE CANVASSER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$560.50	
6 Mos.	6 Mos.	\$632.50	\$72.00
12 Mos.	6 Mos.	\$714.50	\$82.00
18 Mos.	6 Mos.	\$807.50	\$93.00
24 Mos.	6 Mos.	\$910.00	\$102.50
30 Mos.	6 Mos.	\$1,030.00	\$120.00
36 Mos.	(Maximum)	\$1,164.00	\$134.00
Pension Band		107	

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WAGE TABLE: 14

EFFECTIVE JUNE 20, 2021

GENERAL CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$544.00	
6 Mos.	6 Mos.	\$614.50	\$70.50
12 Mos.	6 Mos.	\$695.50	\$81.00
18 Mos.	6 Mos.	\$784.50	\$89.00
24 Mos.	6 Mos.	\$887.50	\$103.00
30 Mos.	6 Mos.	\$1,003.00	\$115.50
36 Mos.	(Maximum)	\$1,133.50	\$130.50
Pension Band		106	

CUSTOMER SERVICE IMPLEMENTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$722.50	
6 Mos.	6 Mos.	\$815.50	\$93.00
12 Mos.	6 Mos.	\$920.00	\$104.50
18 Mos.	6 Mos.	\$1,037.00	\$117.00
24 Mos.	6 Mos.	\$1,169.50	\$132.50
30 Mos.	6 Mos.	\$1,319.00	\$149.50
36 Mos.	6 Mos.	\$1,488.00	\$169.00
42 Mos.	6 Mos.	\$1,678.50	\$190.50
48 Mos.	(Maximum)	\$1,893.00	\$214.50
Pension Band		126	