

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|----------------------|---------------------------------------|---------------|----------------------------|
| Start | 6 Mos. | \$775.00 | |
| 6 Mos. | 6 Mos. | \$866.00 | \$91.00 |
| 12 Mos. | 6 Mos. | \$963.00 | \$97.00 |
| 18 Mos. | 6 Mos. | \$1,074.00 | \$111.00 |
| 24 Mos. | 6 Mos. | \$1,195.50 | \$121.50 |
| 30 Mos. | 6 Mos. | \$1,335.00 | \$139.50 |
| 36 Mos. | 6 Mos. | \$1,488.00 | \$153.00 |
| 42 Mos. | 6 Mos. | \$1,658.00 | \$170.00 |
| 48 Mos. | (Maximum) | \$1,851.50 | \$193.50 |
| Pension Band | | 123 | |

COMMERCIAL REPRESENTATIVE

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|---------------------|------------------------|------------|-----------------|
| Start | 6 Mos. | \$702.50 | |
| 6 Mos. | 6 Mos. | \$787.50 | \$85.00 |
| 12 Mos. | 6 Mos. | \$883.00 | \$95.50 |
| 18 Mos. | 6 Mos. | \$991.50 | \$108.50 |
| 24 Mos. | 6 Mos. | \$1,112.00 | \$120.50 |
| 30 Mos. | 6 Mos. | \$1,249.00 | \$137.00 |
| 36 Mos. | 6 Mos. | \$1,400.00 | \$151.00 |
| 42 Mos. | 6 Mos. | \$1,570.50 | \$170.50 |
| 48 Mos. | (Maximum) | \$1,764.00 | \$193.50 |
| Pension Band | | 121 | |

CUSTOMER SERVICE ADMINISTRATOR

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|----------------------|---------------------------------------|---------------|----------------------------|
| Start | 6 Mos. | \$748.50 | |
| 6 Mos. | 6 Mos. | \$852.00 | \$103.50 |
| 12 Mos. | 6 Mos. | \$971.50 | \$119.50 |
| 18 Mos. | 6 Mos. | \$1,109.50 | \$138.00 |
| 24 Mos. | 6 Mos. | \$1,266.00 | \$156.50 |
| 30 Mos. | 6 Mos. | \$1,444.00 | \$178.00 |
| 36 Mos. | (Maximum) | \$1,645.50 | \$201.50 |
| Pension Band | | 117 | |

CONSULTANT, SERVICE REPRESENTATIVE

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|---------------------|------------------------|------------|-----------------|
| Start | 6 Mos. | \$676.00 | |
| 6 Mos. | 6 Mos. | \$773.50 | \$97.50 |
| 12 Mos. | 6 Mos. | \$881.00 | \$107.50 |
| 18 Mos. | 6 Mos. | \$1,008.00 | \$127.00 |
| 24 Mos. | 6 Mos. | \$1,149.50 | \$141.50 |
| 30 Mos. | 6 Mos. | \$1,312.00 | \$162.50 |
| 36 Mos. | (Maximum) | \$1,498.00 | \$186.00 |
| Pension Band | | 114 | |

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REP RESENTATIVE

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|---------------------|------------------------|------------|-----------------|
| Start | 6 Mos. | \$650.50 | |
| 6 Mos. | 6 Mos. | \$743.00 | \$92.50 |
| 12 Mos. | 6 Mos. | \$848.50 | \$105.50 |
| 18 Mos. | 6 Mos. | \$966.50 | \$118.00 |
| 24 Mos. | 6 Mos. | \$1,105.00 | \$138.50 |
| 30 Mos. | 6 Mos. | \$1,262.00 | \$157.00 |
| 36 Mos. | (Maximum) | \$1,440.50 | \$178.50 |
| Pension Band | | 112 | |

CWA MID-ATLANTIC COMMERCIAL PA LOCAL 13500

WAGE TABLE: 06

EFFECTIVE JULY 31, 2022

COIN TELEPHONE COLLECTOR,
COUNTING ROOM ATTENDANT

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|---------------------|------------------------|------------|-----------------|
| Start | 6 Mos. | \$698.00 | |
| 6 Mos. | 6 Mos. | \$786.50 | \$88.50 |
| 12 Mos. | 6 Mos. | \$888.50 | \$102.00 |
| 18 Mos. | 6 Mos. | \$1,000.00 | \$111.50 |
| 24 Mos. | 6 Mos. | \$1,127.50 | \$127.50 |
| 30 Mos. | 6 Mos. | \$1,270.50 | \$143.00 |
| 36 Mos. | (Maximum) | \$1,432.00 | \$161.50 |
| Pension Band | | 112 | |

COLLECTION REPRESENTATIVE, FORCE CLERK

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|----------------------|---------------------------------------|---------------|----------------------------|
| Start | 6 Mos. | \$630.00 | |
| 6 Mos. | 6 Mos. | \$713.50 | \$82.50 |
| 12 Mos. | 6 Mos. | \$809.50 | \$96.00 |
| 18 Mos. | 6 Mos. | \$918.50 | \$109.00 |
| 24 Mos. | 6 Mos. | \$1,041.50 | \$123.00 |
| 30 Mos. | 6 Mos. | \$1,180.50 | \$139.00 |
| 36 Mos. | (Maximum) | \$1,337.50 | \$157.00 |
| Pension Band | | 110 | |

CWA MID-ATLANTIC COMMERCIAL PA LOCAL 13500

WAGE TABLE: 08

EFFECTIVE JULY 31, 2022

CUSTOMER SERVICE CLERK, SALES REPRESENTATIVE

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|----------------------|---------------------------------------|---------------|----------------------------|
| Start | 6 Mos. | \$606.00 | |
| 6 Mos. | 6 Mos. | \$690.00 | \$84.00 |
| 12 Mos. | 6 Mos. | \$783.50 | \$93.50 |
| 18 Mos. | 6 Mos. | \$890.50 | \$107.00 |
| 24 Mos. | 6 Mos. | \$1,010.00 | \$119.50 |
| 30 Mos. | 6 Mos. | \$1,147.00 | \$137.00 |
| 36 Mos. | (Maximum) | \$1,303.50 | \$156.50 |
| Pension Band | | 109 | |

CWA MID-ATLANTIC COMMERCIAL PA LOCAL 13500

WAGE TABLE: 09

EFFECTIVE JULY 31, 2022

TELEPHONE CANVASSER - BUSINESS

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|---------------------|------------------------|------------|-----------------|
| Start | 6 Mos. | \$619.00 | |
| 6 Mos. | 6 Mos. | \$698.00 | \$79.00 |
| 12 Mos. | 6 Mos. | \$786.50 | \$88.50 |
| 18 Mos. | 6 Mos. | \$889.00 | \$102.50 |
| 24 Mos. | 6 Mos. | \$1,002.00 | \$113.00 |
| 30 Mos. | 6 Mos. | \$1,129.00 | \$127.00 |
| 36 Mos. | (Maximum) | \$1,273.00 | \$144.00 |
| Pension Band | | 108 | |

STAFF CLERK, STAFF CLERK-BANDS

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|---------------------|------------------------|------------|-----------------|
| Start | 6 Mos. | \$603.50 | |
| 6 Mos. | 6 Mos. | \$683.50 | \$80.00 |
| 12 Mos. | 6 Mos. | \$774.00 | \$90.50 |
| 18 Mos. | 6 Mos. | \$876.00 | \$102.00 |
| 24 Mos. | 6 Mos. | \$992.50 | \$116.50 |
| 30 Mos. | 6 Mos. | \$1,125.00 | \$132.50 |
| 36 Mos. | (Maximum) | \$1,273.00 | \$148.00 |
| Pension Band | | 108 | |

STENOGRAPHER CLERK

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|---------------------|------------------------|------------|-----------------|
| Start | 6 Mos. | \$591.50 | |
| 6 Mos. | 6 Mos. | \$671.00 | \$79.50 |
| 12 Mos. | 6 Mos. | \$759.50 | \$88.50 |
| 18 Mos. | 6 Mos. | \$856.00 | \$96.50 |
| 24 Mos. | 6 Mos. | \$967.50 | \$111.50 |
| 30 Mos. | 6 Mos. | \$1,096.00 | \$128.50 |
| 36 Mos. | (Maximum) | \$1,238.00 | \$142.00 |
| Pension Band | | 107 | |

CWA MID-ATLANTIC COMMERCIAL PA LOCAL 13500

WAGE TABLE: 12

EFFECTIVE JULY 31, 2022

SENIOR CLERK

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|---------------------|------------------------|------------|-----------------|
| Start | 6 Mos. | \$584.50 | |
| 6 Mos. | 6 Mos. | \$661.50 | \$77.00 |
| 12 Mos. | 6 Mos. | \$751.50 | \$90.00 |
| 18 Mos. | 6 Mos. | \$850.00 | \$98.50 |
| 24 Mos. | 6 Mos. | \$963.50 | \$113.50 |
| 30 Mos. | 6 Mos. | \$1,093.00 | \$129.50 |
| 36 Mos. | (Maximum) | \$1,238.00 | \$145.00 |
| Pension Band | | 107 | |

TELEPHONE CANVASSER

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|---------------------|------------------------|------------|-----------------|
| Start | 6 Mos. | \$583.00 | |
| 6 Mos. | 6 Mos. | \$658.00 | \$75.00 |
| 12 Mos. | 6 Mos. | \$743.00 | \$85.00 |
| 18 Mos. | 6 Mos. | \$840.00 | \$97.00 |
| 24 Mos. | 6 Mos. | \$946.50 | \$106.50 |
| 30 Mos. | 6 Mos. | \$1,071.50 | \$125.00 |
| 36 Mos. | (Maximum) | \$1,211.00 | \$139.50 |
| Pension Band | | 107 | |

CWA MID-ATLANTIC COMMERCIAL PA LOCAL 13500

WAGE TABLE: 14

EFFECTIVE JULY 31, 2022

GENERAL CLERK

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|---------------------|------------------------|------------|-----------------|
| Start | 6 Mos. | \$566.00 | |
| 6 Mos. | 6 Mos. | \$639.50 | \$73.50 |
| 12 Mos. | 6 Mos. | \$723.50 | \$84.00 |
| 18 Mos. | 6 Mos. | \$816.00 | \$92.50 |
| 24 Mos. | 6 Mos. | \$923.50 | \$107.50 |
| 30 Mos. | 6 Mos. | \$1,043.50 | \$120.00 |
| 36 Mos. | (Maximum) | \$1,179.00 | \$135.50 |
| Pension Band | | 106 | |

CUSTOMER SERVICE IMPLEMENTER

| WAGE STEP | NEXT INCREASE INTERVAL | ZONE 1 | INCREASE AMOUNT |
|---------------------|------------------------|------------|-----------------|
| Start | 6 Mos. | \$752.00 | |
| 6 Mos. | 6 Mos. | \$848.50 | \$96.50 |
| 12 Mos. | 6 Mos. | \$957.50 | \$109.00 |
| 18 Mos. | 6 Mos. | \$1,079.00 | \$121.50 |
| 24 Mos. | 6 Mos. | \$1,216.50 | \$137.50 |
| 30 Mos. | 6 Mos. | \$1,372.50 | \$156.00 |
| 36 Mos. | 6 Mos. | \$1,548.00 | \$175.50 |
| 42 Mos. | 6 Mos. | \$1,746.00 | \$198.00 |
| 48 Mos. | (Maximum) | \$1,969.50 | \$223.50 |
| Pension Band | | 126 | |