



**COALITION OF AMERICAN RED CROSS UNIONS**

***Union Members Speak Out to American Red Cross!***

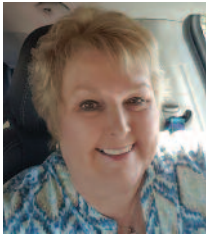
In June, our unions put out a call for us to tell management how we feel about how the American Red Cross has treated us during the COVID-19 pandemic. We spoke out loudly and clearly.

Together, as members from all of our unions across the country, we wrote nearly 100 letters and presented them to management in June. But the Red Cross has said nothing to us about the fears, struggles and anxieties we have experienced as frontline workers during this pandemic. We have made proposals to Red Cross that we feel will help us get through this time together. Proposals like hazard pay, and paid time off to allow us to safely quarantine when needed.

***Here are some proposals our unions have made, and management’s responses so far:***

<b>Union Proposal</b>	<b>Management Response</b>
Full pay for quarantines required by work exposures	NO
Hazard Pay	NO
Extra PTO to cover days drives are cancelled	NO

***Here are excerpts from some of the letters so far.***

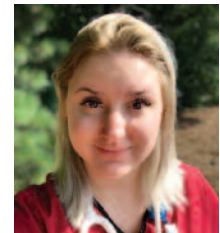


*“I absolutely feel that the Red Cross should be giving the staff some sort of Hazard Pay. We are not in NORMAL COLLECTING TIMES!”*

***-Caroline Amato, ACS1, Altoona, PA Mobile Collections, CWA 13000***

*“We added a whole new collection procedure, for crying out loud! The workload and the risks involved have increased, and the [hazard pay] pay should have followed. We are on the frontlines risking our life and we should be protected, rewarded, and appreciated.”*

***-Karah Vann, CSII, Duluth, GA, Teamsters Local 728***

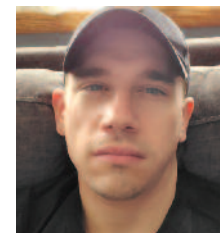


*“[If] you have been exposed [at work] to someone who has tested positive to COVID-19, Red Cross says ‘stay home for 14 days without pay.’ How do you expect staff to be off without pay, and pay bills, rent or buy food for their families?”*

***-Nicole DeVlaminck, Michigan SEIU***

*“Since the very beginning we have been told we are essential, but in the end we have been treated as disposable.”*

***-Timothy Posser, Co-President, HPAAE Local 5103***



*“I have a high-risk mother at home. If the safety of employees and their families really matter to Red Cross, why was I sent home without pay for wearing a mask on March 25?”*

***-Joi Williams, USW Local 254 , Warner Robins, Ga.***

***JOIN US by wearing stickers at work and other actions your Union Steward will talk to you about!*** And, we are continuing to collect letters. You can send a letter to [redcrossunion@gmail.com](mailto:redcrossunion@gmail.com) and we will share it with management.