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Communications Workers of America
Local 13500 AFL-CIO



April 27, 2015

Dear CWA Members and Employees of the American Red Cross,

On Monday, April 27, 2015 members of CWA Local 13500 including myself; John Petrini, CWA Staff Representative and Eric Horne, Chief Steward met with Ken Hurley, Red Cross Biomed Labor Relations Vice President; Jennifer Davailus and Jill Maratto for the purpose of continuing our ongoing discussions regarding rates of pay associated with the current job classification/titles.

It is my pleasure to announce that an agreement has been reached between CWA Local 13500 and the American Red Cross-Northeastern Pennsylvania that addresses the rates of pay for all bargaining unit employees in addition to the rate of pay for a new job classification of "Charge" position.

I have attached a fully executed Memorandum of Agreement dated April 27, 2015 which outlines the provisions of this agreement including the new minimum and maximum rates of pay for each job classification covered by our Collective Bargaining Agreement.

All bargaining unit employees whose current hourly rate of pay is less than the maximum hourly rate listed in the agreement will receive an increase of \$1.00 per hour.

Bargaining unit employees whose current hourly rate is above the maximum hourly rate listed in the agreement will receive a one-time lump sum payment in the amount of \$500.00

Bargaining unit employees currently performing "Charge" duties will receive an increase of \$2.50 per hour.

If you have any questions regarding this agreement, please feel free to contact me at the number listed above.

In Unity,

A handwritten signature in black ink that reads 'Julie Daloisio'.

Julie Daloisio