

Memorandum of Agreement

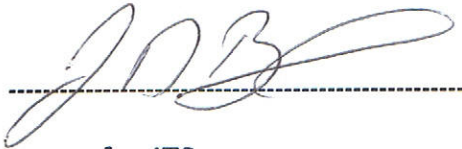
This Agreement entered into on March 26, 2021, by and between Information Technology Services (herein after referred to as "ITS") and Communications Workers of America, Local 13500 (herein after referred to as the "Union").

Whereas ITS and the Union are parties to a Collective Bargaining Agreement (CBA) set to expire March 31, 2021 and,

Whereas the parties mutually agree that additional time is necessary and warranted in order to complete a successful successor Agreement.

Therefore, it is agreed by ITS and the Union that;

1. The current Agreement will be extended in full force and effect through 11:59 PM, Saturday, May 30, 2021.
2. The terms of the successive CBA will be retroactive to April 1, 2021.

A handwritten signature in blue ink, appearing to be "J.B.", written over a horizontal dashed line.

for ITS

A handwritten signature in blue ink, appearing to be "John J. ...", written over a horizontal dashed line.

for CWA