

August 3, 2015
Tentative National Contract Reached!

American Red Cross Union Coalition

Your Red Cross National Bargaining committee reached a National Tentative Agreement that we are happy to bring to you for a membership ratification vote.

After months of working with other unions that represent Red Cross workers, here are the main issues we covered in our National Tentative Agreement:

Raises & Ratification Bonus
Premium Pay
Holiday
PTO
Rest Breaks/Meals
Retirement
Scheduling
Premium Pay
Healthcare
Staffing
Hours of Work, Workweek, & Overtime

Your leaders will give you a full overview of the Agreement and an opportunity for questions. We will have a membership-wide vote to adopt this Agreement as an addendum, or addition to our local union contract. **Your vote is important.** Stay informed for an upcoming General Membership meeting for more information and to cast your vote.

*The Coalition is 4,000 ARC workers across the country represented by
American Federation of Teachers ♦ American Federation of State and County
Municipal Employees Communication Workers of America ♦ Int'l Brotherhood of
Teamsters ♦ Service Employee Int'l Unions ♦ United Auto Workers ♦ United Food
and Commercial Workers ♦ United Steel Workers ♦*