

**PUBLIC COMMUNICATIONS SALES REPRESENTATIVE**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$765.50	
6 Mos.	6 Mos.	\$855.50	\$90.00
12 Mos.	6 Mos.	\$951.00	\$95.50
18 Mos.	6 Mos.	\$1,060.50	\$109.50
24 Mos.	6 Mos.	\$1,180.50	\$120.00
30 Mos.	6 Mos.	\$1,318.50	\$138.00
36 Mos.	6 Mos.	\$1,469.50	\$151.00
42 Mos.	6 Mos.	\$1,637.50	\$168.00
48 Mos.	(Maximum)	\$1,828.50	\$191.00
<b>Pension Band</b>		<b>123</b>	

COMMERCIAL REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$694.00	
6 Mos.	6 Mos.	\$778.00	\$84.00
12 Mos.	6 Mos.	\$872.00	\$94.00
18 Mos.	6 Mos.	\$979.50	\$107.50
24 Mos.	6 Mos.	\$1,098.50	\$119.00
30 Mos.	6 Mos.	\$1,233.50	\$135.00
36 Mos.	6 Mos.	\$1,382.50	\$149.00
42 Mos.	6 Mos.	\$1,551.00	\$168.50
48 Mos.	(Maximum)	\$1,742.00	\$191.00
<b>Pension Band</b>		<b>121</b>	

CWA 13500 PA COMMERCIAL

WAGE TABLE: 03

EFFECTIVE JUNE 19, 2022

**CUSTOMER SERVICE ADMINISTRATOR**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$739.50	
6 Mos.	6 Mos.	\$841.50	\$102.00
12 Mos.	6 Mos.	\$959.50	\$118.00
18 Mos.	6 Mos.	\$1,096.00	\$136.50
24 Mos.	6 Mos.	\$1,250.50	\$154.50
30 Mos.	6 Mos.	\$1,426.00	\$175.50
36 Mos.	(Maximum)	\$1,625.00	\$199.00
<b>Pension Band</b>		<b>117</b>	

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WAGE TABLE: 04

EFFECTIVE JUNE 19, 2022

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$667.50	
6 Mos.	6 Mos.	\$764.00	\$96.50
12 Mos.	6 Mos.	\$870.00	\$106.00
18 Mos.	6 Mos.	\$995.50	\$125.50
24 Mos.	6 Mos.	\$1,135.50	\$140.00
30 Mos.	6 Mos.	\$1,296.00	\$160.50
36 Mos.	(Maximum)	\$1,479.50	\$183.50
<b>Pension Band</b>		<b>114</b>	

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WAGE TABLE: 05

EFFECTIVE JUNE 19, 2022

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$642.50	
6 Mos.	6 Mos.	\$734.00	\$91.50
12 Mos.	6 Mos.	\$838.00	\$104.00
18 Mos.	6 Mos.	\$954.50	\$116.50
24 Mos.	6 Mos.	\$1,091.50	\$137.00
30 Mos.	6 Mos.	\$1,246.50	\$155.00
36 Mos.	(Maximum)	\$1,422.50	\$176.00
<b>Pension Band</b>		<b>112</b>	

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WAGE TABLE: 06

EFFECTIVE JUNE 19, 2022

COIN TELEPHONE COLLECTOR, COUNTING ROOM ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$689.50	
6 Mos.	6 Mos.	\$777.00	\$87.50
12 Mos.	6 Mos.	\$877.50	\$100.50
18 Mos.	6 Mos.	\$987.50	\$110.00
24 Mos.	6 Mos.	\$1,113.50	\$126.00
30 Mos.	6 Mos.	\$1,255.00	\$141.50
36 Mos.	(Maximum)	\$1,414.50	\$159.50
<b>Pension Band</b>		<b>112</b>	

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WAGE TABLE: 07

EFFECTIVE JUNE 19, 2022

COLLECTION REPRESENTATIVE, FORCE CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$622.00	
6 Mos.	6 Mos.	\$704.50	\$82.50
12 Mos.	6 Mos.	\$799.50	\$95.00
18 Mos.	6 Mos.	\$907.00	\$107.50
24 Mos.	6 Mos.	\$1,028.50	\$121.50
30 Mos.	6 Mos.	\$1,166.00	\$137.50
36 Mos.	(Maximum)	\$1,321.00	\$155.00
<b>Pension Band</b>		<b>110</b>	

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WAGE TABLE: 08

EFFECTIVE JUNE 19, 2022

**CUSTOMER SERVICE CLERK, SALES REPRESENTATIVE**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$598.50	
6 Mos.	6 Mos.	\$681.50	\$83.00
12 Mos.	6 Mos.	\$774.00	\$92.50
18 Mos.	6 Mos.	\$879.50	\$105.50
24 Mos.	6 Mos.	\$997.50	\$118.00
30 Mos.	6 Mos.	\$1,133.00	\$135.50
36 Mos.	(Maximum)	\$1,287.50	\$154.50
<b>Pension Band</b>		<b>109</b>	



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WAGE TABLE: 09

EFFECTIVE JUNE 19, 2022

TELEPHONE CANVASSER - BUSINESS

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$611.50	
6 Mos.	6 Mos.	\$689.50	\$78.00
12 Mos.	6 Mos.	\$777.00	\$87.50
18 Mos.	6 Mos.	\$878.00	\$101.00
24 Mos.	6 Mos.	\$989.50	\$111.50
30 Mos.	6 Mos.	\$1,115.00	\$125.50
36 Mos.	(Maximum)	\$1,257.50	\$142.50
<b>Pension Band</b>		<b>108</b>	

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WAGE TABLE: 10

EFFECTIVE JUNE 19, 2022

STAFF CLERK, STAFF CLERK-BANDS

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$596.00	
6 Mos.	6 Mos.	\$675.00	\$79.00
12 Mos.	6 Mos.	\$764.50	\$89.50
18 Mos.	6 Mos.	\$865.00	\$100.50
24 Mos.	6 Mos.	\$980.00	\$115.00
30 Mos.	6 Mos.	\$1,111.00	\$131.00
36 Mos.	(Maximum)	\$1,257.50	\$146.50
<b>Pension Band</b>		<b>108</b>	

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WAGE TABLE: 11

EFFECTIVE JUNE 19, 2022

STENOGRAPHER CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$584.00	
6 Mos.	6 Mos.	\$662.50	\$78.50
12 Mos.	6 Mos.	\$750.00	\$87.50
18 Mos.	6 Mos.	\$845.50	\$95.50
24 Mos.	6 Mos.	\$955.50	\$110.00
30 Mos.	6 Mos.	\$1,082.50	\$127.00
36 Mos.	(Maximum)	\$1,222.50	\$140.00
<b>Pension Band</b>		<b>107</b>	

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WAGE TABLE: 12

EFFECTIVE JUNE 19, 2022

SENIOR CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$577.50	
6 Mos.	6 Mos.	\$653.50	\$76.00
12 Mos.	6 Mos.	\$742.00	\$88.50
18 Mos.	6 Mos.	\$839.50	\$97.50
24 Mos.	6 Mos.	\$951.50	\$112.00
30 Mos.	6 Mos.	\$1,079.50	\$128.00
36 Mos.	(Maximum)	\$1,222.50	\$143.00
<b>Pension Band</b>		<b>107</b>	

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WAGE TABLE: 13

EFFECTIVE JUNE 19, 2022

TELEPHONE CANVASSER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$576.00	
6 Mos.	6 Mos.	\$650.00	\$74.00
12 Mos.	6 Mos.	\$734.00	\$84.00
18 Mos.	6 Mos.	\$829.50	\$95.50
24 Mos.	6 Mos.	\$935.00	\$105.50
30 Mos.	6 Mos.	\$1,058.50	\$123.50
36 Mos.	(Maximum)	\$1,196.00	\$137.50
<b>Pension Band</b>		<b>107</b>	

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WAGE TABLE: 14

EFFECTIVE JUNE 19, 2022

GENERAL CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$559.00	
6 Mos.	6 Mos.	\$631.50	\$72.50
12 Mos.	6 Mos.	\$714.50	\$83.00
18 Mos.	6 Mos.	\$806.00	\$91.50
24 Mos.	6 Mos.	\$912.00	\$106.00
30 Mos.	6 Mos.	\$1,030.50	\$118.50
36 Mos.	(Maximum)	\$1,164.50	\$134.00
<b>Pension Band</b>		<b>106</b>	

CUSTOMER SERVICE IMPLEMENTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$742.50	
6 Mos.	6 Mos.	\$838.00	\$95.50
12 Mos.	6 Mos.	\$945.50	\$107.50
18 Mos.	6 Mos.	\$1,065.50	\$120.00
24 Mos.	6 Mos.	\$1,201.50	\$136.00
30 Mos.	6 Mos.	\$1,355.50	\$154.00
36 Mos.	6 Mos.	\$1,529.00	\$173.50
42 Mos.	6 Mos.	\$1,724.50	\$195.50
48 Mos.	(Maximum)	\$1,945.00	\$220.50
<b>Pension Band</b>		<b>126</b>	