

APPENDIX A
2023 MOBILITY ORANGE WAGE TABLES WITH COLA

Administrative Assistant

Step Effective 2/12/2023

1	424.50
2	456.50
3	491.00
4	528.00
5	567.50
6	610.50
7	656.50
8	706.00
9	759.00
10	816.00
11	877.50
12	944.00
13	1015.00

Business Customer Service Specialist I

Business Customer Service Specialist I-S

Step Effective 2/12/2023

1	418.00
2	446.50
3	477.00
4	509.50
5	544.00
6	581.00
7	620.50
8	662.50
9	708.00
10	756.00
11	807.50
12	862.50
13	921.00

Business Customer Service Specialist II

Business Customer Service Specialist II-S

Step Effective 2/12/2023

1	469.50
2	504.00
3	541.00
4	580.50
5	623.50
6	669.00
7	718.50
8	771.00
9	827.50
10	888.50
11	954.00
12	1024.00
13	1099.00

Business Premier Service Consultant

Bus Premier Service Consultant WFH

Step Effective 2/12/2023

1	600.00
2	626.00
3	652.50
4	680.50
5	710.00
6	740.50
7	772.50
8	805.50
9	840.00
10	876.00
11	914.00
12	953.00
13	994.00

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Business Sales Specialist

<u>Step</u>	<u>Effective 2/12/2023</u>
1	476.00
2	508.50
3	543.50
4	580.50
5	620.00
6	662.50
7	707.50
8	756.00
9	807.50
10	863.00
11	922.00
12	984.50
13	1052.00

Clerk

<u>Step</u>	<u>Effective 2/12/2023</u>
1	375.50
2	403.50
3	434.00
4	466.50
5	501.50
6	539.00
7	579.00
8	622.50
9	669.50
10	719.50
11	773.50
12	831.00
13	893.50

Client Service Specialist

Client Service Specialist WFH

<u>Step</u>	<u>Effective 2/12/2023</u>
1	646.00
2	673.00
3	701.00
4	730.00
5	760.50
6	792.00
7	825.00
8	859.50
9	895.00
10	932.50
11	971.00
12	1011.50
13	1053.50

Coordinator 1

<u>Step</u>	<u>Effective 2/12/2023</u>
1	530.50
2	565.00
3	601.50
4	640.50
5	682.50
6	726.50
7	774.00
8	824.00
9	877.50
10	934.50
11	995.50
12	1060.00
13	1129.00

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Coordinator 2

<u>Step</u>	<u>Effective 2/12/2023</u>
1	575.50
2	615.00
3	657.00
4	702.50
5	750.50
6	802.00
7	857.00
8	915.50
9	978.50
10	1045.50
11	1117.50
12	1194.00
13	1276.00

COS Sales Advocate

<u>Step</u>	<u>Effective 2/12/2023</u>
1	385.00
2	412.00
3	440.50
4	471.50
5	504.50
6	539.50
7	577.00
8	617.50
9	660.50
10	707.00
11	756.00
12	809.00
13	865.50

Customer Service Representative I

<u>Step</u>	<u>Effective 2/12/2023</u>
1	418.50
2	447.00
3	477.50
4	509.50
5	544.50
6	581.50
7	621.00
8	663.00
9	708.00
10	756.00
11	807.50
12	862.50
13	921.00

Customer Service Representative (WFH)

<u>Step</u>	<u>Effective 2/12/2023</u>
1	418.50
2	447.00
3	477.50
4	509.50
5	544.50
6	581.50
7	621.00
8	663.00
9	708.00
10	756.00
11	807.50
12	862.50
13	921.00

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Customer Service Representative II

<u>Step</u>	<u>Effective 2/12/2023</u>
1	433.50
2	467.50
3	504.50
4	544.50
5	587.50
6	634.00
7	684.00
8	737.50
9	796.00
10	858.50
11	926.50
12	999.50
13	1078.50

Customer Service Representative II - C2

<u>Step</u>	<u>Effective 2/12/2023</u>
1	575.50
2	611.50
3	649.50
4	690.00
5	732.50
6	778.50
7	826.50
8	878.00
9	933.00
10	991.00
11	1052.50
12	1118.00
13	1187.50

**Customer Support Specialist
Customer Support Specialist WFH**

<u>Step</u>	<u>Effective 2/12/2023</u>
1	520.00
2	549.50
3	580.50
4	613.00
5	647.50
6	684.00
7	722.50
8	763.50
9	806.50
10	851.50
11	899.50
12	950.50
13	1004.00

Finance Representative I

<u>Step</u>	<u>Effective 2/12/2023</u>
1	530.50
2	565.00
3	601.50
4	640.50
5	682.50
6	726.50
7	774.00
8	824.00
9	877.50
10	934.50
11	995.50
12	1060.00
13	1129.00

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2023 MOBILITY ORANGE WAGE TABLES WITH COLA

Finance Representative II

<u>Step</u>	<u>Effective 2/12/2023</u>
1	575.50
2	611.50
3	649.50
4	690.00
5	732.50
6	778.50
7	826.50
8	878.00
9	933.00
10	991.00
11	1052.50
12	1118.00
13	1187.50

Fraud Analyst

Fraud Analyst HYB

<u>Step</u>	<u>Effective 2/12/2023</u>
1	482.00
2	519.50
3	560.00
4	603.50
5	650.00
6	700.50
7	755.00
8	814.00
9	877.00
10	945.00
11	1018.50
12	1097.50
13	1183.00

Integrated Sales Support Representative

<u>Step</u>	<u>Effective 2/12/2023</u>
1	954.00
2	974.50
3	995.00
4	1016.50
5	1038.00
6	1060.50
7	1083.00
8	1106.00
9	1130.00
10	1154.00
11	1178.50
12	1204.00
13	1229.50

Integrated Solutions Representative

<u>Step</u>	<u>Effective 2/12/2023</u>
1	756.00
2	776.00
3	796.00
4	817.00
5	838.00
6	860.00
7	882.50
8	905.50
9	929.50
10	953.50
11	978.50
12	1004.00
13	1030.50

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Information Systems Technician

<u>Step</u>	<u>Effective 2/12/2023</u>
1	576.50
2	625.50
3	679.00
4	737.00
5	800.00
6	868.00
7	942.00
8	1022.50
9	1109.50
10	1204.50
11	1307.00
12	1418.50
13	1539.50

**Premier Service Consultant
Premier Service Consultant (WFH) & (HYB)**

<u>Step</u>	<u>Effective 2/12/2023</u>
1	600.00
2	626.00
3	652.50
4	680.50
5	710.00
6	740.50
7	772.50
8	805.50
9	840.00
10	876.00
11	914.00
12	953.00
13	994.00

Retail Sales Consultant

<u>Step</u>	<u>Effective 2/12/2023</u>
1	517.00
2	549.50
3	583.00
4	617.00
5	650.00
6	684.00
7	718.00
8	752.00
9	786.50
10	820.50
11	855.00
12	894.00
13	939.50

Sales Specialist

<u>Step</u>	<u>Effective 2/12/2023</u>
1	548.00
2	586.50
3	627.50
4	671.50
5	718.50
6	769.00
7	823.00
8	880.50
9	942.50
10	1008.50
11	1079.50
12	1155.00
13	1236.00

APPENDIX A
2023 MOBILITY ORANGE WAGE TABLES WITH COLA

Sales Support Representative

<u>Step</u>	<u>Effective 2/12/2023</u>
1	530.50
2	565.00
3	601.50
4	640.50
5	682.50
6	726.50
7	774.00
8	824.00
9	877.50
10	934.50
11	995.50
12	1060.00
13	1129.00

Service Technician

<u>Step</u>	<u>Effective 2/12/2023</u>
1	504.00
2	548.50
3	597.50
4	650.50
5	708.00
6	771.00
7	839.50
8	914.00
9	995.00
10	1083.50
11	1179.50
12	1284.00
13	1398.00

Small Biz Advisor I

<u>Step</u>	<u>Effective 2/12/2023</u>
1	521.50
2	550.00
3	579.50
4	611.00
5	644.50
6	679.50
7	716.50
8	755.50
9	796.50
10	839.50
11	885.00
12	933.50
13	984.00

Technical MSC/RNOC

<u>Step</u>	<u>Effective 2/12/2023</u>
1	720.00
2	782.00
3	849.00
4	922.00
5	1001.50
6	1087.50
7	1181.00
8	1282.50
9	1392.50
10	1512.50
11	1642.50
12	1783.50
13	1937.00

APPENDIX A
2023 MOBILITY ORANGE WAGE TABLES WITH COLA

Technical Support Specialist

<u>Step</u>	<u>Effective 2/12/2023</u>
1	720.00
2	771.00
3	825.00
4	883.50
5	945.50
6	1012.50
7	1084.00
8	1160.50
9	1242.00
10	1330.00
11	1423.50
12	1524.00
13	1631.50

Telesales Representative
Telesales Representative WFH

<u>Step</u>	<u>Effective 2/12/2023</u>
1	439.00
2	467.50
3	497.50
4	529.50
5	563.50
6	600.00
7	638.50
8	680.00
9	723.50
10	770.00
11	820.00
12	872.50
13	929.00

Wireless Technician

<u>Step</u>	<u>Effective 2/12/2023</u>
1	720.00
2	782.00
3	849.00
4	922.00
5	1001.50
6	1087.50
7	1181.00
8	1282.50
9	1392.50
10	1512.50
11	1642.50
12	1783.50
13	1937.00

Work Force Administrator

<u>Step</u>	<u>Effective 2/12/2023</u>
1	419.00
2	448.00
3	478.50
4	511.50
5	546.50
6	584.00
7	624.00
8	667.00
9	713.00
10	762.00
11	814.50
12	870.00
13	930.00